

Whereas, In poll after poll, parents, teachers and school staff say that school safety and order are their highest school priority; and

Whereas, Educators know that other efforts to improve schools will not be effective without an orderly and safe learning environment; and

Whereas, Disorderly schools severely compromise opportunities to learn. Teachers cannot teach, children cannot concentrate and precious classroom time is forever lost; and

Whereas, When disorder and disrespectful behavior are tolerated, those behaviors will spread. What one student is allowed to get away with, another will soon try. Over time, almost imperceptibly, expectations of what constitutes acceptable behavior are redefined. The system gradually tolerates more and more disruption, until what once was unthinkable becomes the new norm and what was once a disorderly environment becomes unsafe; and

Whereas, Respectful behavior and good manners modeled by all adults in the school district sets the standard for students; therefore,

Resolved, That the San Antonio Independent School Board of Trustees and district level administration affirm their commitment to providing a safe and orderly learning environment for every student; and

Resolved, That the San Antonio Independent School Board of Trustees and district level administration commit to help ensure that all students behave in a way that supports the District's academic mission, and that all District administrators and district staff work to teach and/or reinforce to students that they are responsible for their own behavior and their own choices; and

Resolved, That the San Antonio Independent School Board of Trustees and district level administration renew their commitment to Board Policy DH (Local), the policy on all employees serving as role models for students by treating all individuals with dignity, respect, and good manners; and

Resolved, That the District shall conduct a climate survey of school staff, parents, and students at least annually, by school, regarding student discipline and enforcement of the Student Code of Conduct; and

Resolved, That the results of said survey shall be presented to the Board, and released to each campus, and that the district will provide targeted support (not punitive measures) to campuses in need of support based on the survey results, including a team of behavior specialists; and

Resolved, That the San Antonio Independent School Board of Trustees and district level administration will support the development of a discipline management plan at every campus, and the creation of a discipline management committee at every campus with appropriate training provided for the team and time allotted for the team's work; and

Resolved, That the Board and district administration shall communicate their commitment and expectation for a safe and orderly learning environment to the community and to all District staff.