

Lanier Faculty & Staff Members Take Back Over **\$11,000!**

When Lanier High faculty and staff received TEEG Grant proceeds, there were concerns about the equity of the distribution of those funds. Members and non-members responded to questionnaires and participated in a series of meetings led by Alliance leaders. While other groups were invited, ***the Alliance was the only organization to unite with Lanier employees to fight for fair distribution of the TEEG Grant monies.***



As a result of the Alliance's investigation, several employees received an increase in their TEEG Grant checks. Following the Level One Grievance hearing, two additional employees received almost \$11,000 for their hard work.

Despite the successes, the Alliance believes that many additional Lanier employees deserve extra compensation for their efforts, and the grievance has been appealed to Level Two. ***The Alliance will continue our efforts for a just and fair resolution.***

With more and more emphasis on subjective "performance pay" bonuses, employees need the Alliance to ensure fairness in the awarding of grant money. ***Only the Alliance can be counted on to defend our rights and protect our pocketbook.***

Together **We** Make A Difference!

For more information, please contact the Alliance at 225-7174.

www.sanantonioalliance.org

