



# Professionalism, Power, Protection

*Together we make a difference!*

## Who we are:

The **San Antonio Alliance of Teachers and Support Personnel** is both a union and a professional organization that acts as the official representative for all SAISD non-administrative staff and has some 2,500 members in the district. Our mission is to strengthen the status of employees and continually improve the schools in which we work and the services we provide to our students.

## The Alliance Difference

- **The Alliance is the only organization elected by district employees** to represent you in monthly talks with the administration on issues that impact you in your classroom—from salaries/benefits to working conditions and professional development.
- **Seven full-time Alliance employees** work together with you to assist you with work-related concerns.
- **Campus representatives**, newsletters, and our Web site keep you informed about what is happening in SAISD, and on education issues around the state and nation.
- **The Alliance is affiliated with both Texas AFT/AFT and TSTA/NEA**—a powerful team advocating for you at the state and national levels. You also get twice the benefits with the best liability coverage and legal services and a wide variety of discounts on insurance, travel and more.

## We Get Results

- ✓ **Employee Leave ...** The Alliance convinced the administration to modify a proposal that would have prohibited use of discretionary leave on certain days. Discretionary leave **will** be allowed on these days. Also, employees **will not** have to submit a written request for approval to use discretionary leave days.
- ✓ **Pay Increase ...** Amidst the current recession and district budget constraints, the Alliance still secured a pay increase this year and was the **only** organization to attend and speak up at Board budget meetings.
- ✓ **Health Insurance ...** The Alliance secured an agreement to preserve existing benefits and to have the district pick up the full cost of premium increases for all tiers of the Coverage 1<sup>st</sup> 2000 plan.
- ✓ **Discipline Initiative ...** The Alliance formed a “Discipline Action Team” to do employee outreach and Board advocacy. The superintendent has agreed to a joint discipline task force and a joint campaign, including an annual discipline survey at every SAISD campus.

**Call us today to join the Alliance family: 210-225-7174**



[www.sanantonioalliance.org](http://www.sanantonioalliance.org)